



Nourishing what's next.™

WHAT WE MAKE MAKES US SPECIAL

AN IMPORTANT MESSAGE ABOUT OUR HIRING PROCESSES AT ARDENT MILLS

As we continue to work through the COVID-19 impact, our commitment to our values of **TRUST**, **SERVING**, **SIMPLICITY**, and **SAFETY** continue to guide us in supporting our team members, families, and communities.

We are focused on helping feed the world safely and responsibly which means we are still hiring people to help put food on store shelves and kitchen tables. Our hiring process has changed slightly to accommodate social distancing guidelines, and we are now relying more heavily on technology to stay connected and find the best people to join our team.

To help you be successful in your job search, we've provided some tips. Read our FAQ's to learn more!



Ardent Mills is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.

RECRUITING FAQs

IS ARDENT MILLS HIRING?

Yes! We are. Please visit [Ardentmillscareers.com](https://www.ardentmills.com/careers) to search for our open positions to find the right role for you.

ARE YOU CONDUCTING IN-PERSON INTERVIEWS?

No. For the safety of our team members and potential candidates, we are limiting personal contact and are conducting interviews virtually - over the phone or through a video conferencing tool.

The coming weeks may bring changes as some states come out of shelter-in-place. We're staying flexible and will communicate to our potential candidates with any updates.

HOW DO I PREPARE FOR MY VIRTUAL INTERVIEW?

You will receive instructions at least 24 hours in advance of your scheduled interview. Please take the time to review the instructions and get familiar with the video/phone conferencing technology you'll be using.

We recommend treating your video interview the same as an in-person interview. Be prepared to discuss your application experience, knowledge, and skill set. Have an outline of your experience and your resume to review with the hiring manager. Have a prepared list of questions you want to ask.

Smile and look at the camera and make eye contact with the person(s) you're interviewing with. Select a quiet location and use headphones if needed. Ensure your computer/phone has an appropriate amount of battery life (or is plugged in), test your webcam and speakers in advance, and close all other applications to minimize distractions.

Don't stress - if you run into any issues, our recruiting team is here to help you with any questions or concerns. We're eager to receive your application and help you navigate this new interview process!

IS THE HIRING PROCESS GOING TO TAKE LONGER THAN USUAL?

We are experiencing unprecedented circumstances and our processes may be delayed. Please be patient during your search and know we are working tirelessly to find the best fit for all of our open positions.